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## Qualifications

**Experienced project leader** with broad experience managing curricular development, faculty training, technology integration, and faculty support.

**Innovative instructional designer** with expertise using instructional design methodologies in building captivating course designs, dynamic presentations, and visual media.

**Skilled problem solver** with a history of troubleshooting complex issues in fast-paced and technically challenging environments.

**Advanced web developer** with experience teaching and building HTML5 content and creator of an AI voice-enabled virtual patient system used in healthcare education.

## Education

### Master of Arts, Learning and Technology

School of Education and Technology, Royal Roads University, Victoria, BC, CAN.

**Bachelor of Science, Marine Zoology** Oregon State University, Corvallis, OR.

### Experience

#### Instructional Systems Designer, Online Learning

Mt. Hood Community College, Gresham, OR.

- Collaborated with subject matter experts across various higher education disciplines to develop technology-enhanced, online, and hybrid courses following best practices.
- Developed a faculty workflow for implementing in-classroom technology to offer dualdelivery courses, allowing students to attend the same class online or in person.
- Designed and maintained a visually engaging universal course model incorporating Quality Matters (QM) design initiatives that foster learner engagement and active learning.
- Created professional development programs covering learning management systems, media integration, video development, accessibility, universal design for learning, and assessment design in the era of AI.
- Provided advanced technical and systems administration support for Blackboard Learn, Zoom, Kaltura, and Online Publisher systems.
- Contributed to the Disability Services Council, advocating for ADA compliance in online learning course development and training.
- Conducted ongoing research and experimentation with emerging instructional technologies to implement new course models, training methodologies, and learning theories and create impactful educational experiences.

#### Contract Instructional Designer, Spanish for Healthcare Professions

College of Health Professions, Pacific University, Hillsboro, OR.

- Led the development and maintenance of an integrated Spanish for Healthcare curriculum in collaboration with subject matter experts for graduate and undergraduate students across several healthcare education programs.
- Pioneered an innovative hybrid course model that merged real-world visual storytelling with language instruction, written and spoken language practice, and cultural competency objectives based on emerging second-language learning research.
- Researched and developed a customizable, cost-effective language learning system using voice recognition and AI that enabled students to interact with a virtual Spanish-speaking patient for practice, repetition, and analysis using real-world scenarios.



2003-Present

2018

1990

Portfolio A: Visual Design



Portfolio B: Delivery Design

#### 2013-2020



Portfolio C: Virtual Patient

2000-2004	•	Adjunct Instructor, Professional Web Development
		Center for Executive and Professional Education, Portland State University, Portland, OR.
		<ul> <li>Created and taught hybrid courses focused on professional web development, emphasizing best practices, graphics integration, accessibility, and responsiveness.</li> </ul>
		<ul> <li>Mentored students to build professional portfolios aligning essential skills with current workplace requirements.</li> </ul>
		<ul> <li>Offered guidance and system administration support for transitioning from Desire2Learn to the Canvas learning management system.</li> </ul>
		<ul> <li>Designed and led a hybrid training model to assist faculty in transitioning from in-person instruction to effective online course development and teaching.</li> </ul>
	4	Publications
2018	•	<b>Thesis: "Virtual Patient Learning Model"</b> — DOI: https://dx.doi.org/10.25316/IR-1529, Royal Roads University.
1998	•	Author: "Dynamic HTML Web Magic" — ISBN-13: 978-1568304212, Hayden Books.
1998	•	Contributing Author: "Dynamic HTML Unleashed, 2nd Ed." — ISBN-13: 978-1575213538, Sams.net Publishing.
1994	•	Contributed Content: "Technique, images, and animation" in "Modeling the Dream" — ISBN-13: 978-1878739674, Waite Group Press.
	6	Projects
		<ul> <li>Created a voice-enabled virtual patient-based learning model that serves as a Spanish language training partner for students in several healthcare professional programs.</li> </ul>
		<ul> <li>Secured grant funding to produce and direct six videos featuring professional actors illustrating interactions between bilingual doctors and Spanish-speaking patients.</li> </ul>
		<ul> <li>Designed an interactive fotonovela-styled comic book series to teach Spanish dialogue, grammar, and cultural norms through visual storytelling.</li> </ul>
		<ul> <li>Established a design-based research platform investigating emerging language learning technologies, teaching methods, and AI development for virtual patient scenarios.</li> </ul>
	6	Presentations
		<ul> <li>Presented "Collective Flow of Ideas" for Spanish for Healthcare Professionals at the Online Learning Consortium conference in Nashville, TN.</li> </ul>
		<ul> <li>Showcased an "Interactive Fotonovela" series at the Oregon Technology in Education Network conference, Pacific University, Forest Grove, OR.</li> </ul>
		<ul> <li>Shared a "Virtual Patient Based Learning Model" poster at the Association of Schools of Allied Health Professions conference in New Orleans, LA.</li> </ul>
		<ul> <li>Introduced the "Virtual Patient Learning Model" at the School of Healthcare Administration and Leadership meeting, Pacific University, Hillsboro, OR.</li> </ul>
		<ul> <li>Demonstrated "Interactive Video Development" at the Oregon Technology in Education Network conference, Pacific University, Forest Grove, OR.</li> </ul>
	7	Community
		<ul> <li>Created a practical training model with the Virginia Garcia Memorial Health Center, utilizing volunteers to simulate interviews between clinicians and patients.</li> </ul>
		<ul> <li>Launched an educational initiative in the Susan G. Komen organization to develop interactive videos supporting their Latina Cancer Initiative project.</li> </ul>
		<ul> <li>Produced video interviews between the instructor and local Latino community members in collaboration with Centro Cultural, contributing to community engagement cultural projects.</li> </ul>
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